

## MISSION / GOALS / VALUES

Always a Work in Progress – Last Updated 10/3/2011

	Purpose / Goals	Mission	Values Supported
<b>Worship</b>	<p><b>Purpose:</b> Provide experiences that help worshipers develop a closer relationship with God through the good news of Jesus Christ.</p> <p><b>Goals:</b></p> <ol style="list-style-type: none"> <li>1. Worship services are centralized in one location</li> <li>2. Attendance requires need for three worship services</li> <li>3. More than 50% of members attend worship each Sunday</li> <li>4. Continue to offer <b>at least</b> two worship options (e.g. Traditional and Praise)</li> <li>5. Have 6-8 special Sundays each year</li> <li>6. Live band plays at all praise services</li> <li>7. “Rock” worship services are offered periodically</li> <li>8. Quarterly prayer vigils are filled</li> <li>9. Fully functioning worship team facilitates the creative planning of the worship experience</li> <li>10. A worship staffing plan is in place to support the program size congregation</li> </ol>	<b>Love God</b>	<ul style="list-style-type: none"> <li>▪ <b>The Good News of Jesus Christ:</b> We are deeply committed to the message of the Bible that God has acted on our behalf in Jesus Christ and that by trusting in Jesus we can experience a life-transforming relationship with God and receive the gift of eternal life.</li> <li>▪ <b>Our Relationship with God:</b> It is in our relationship with God that we experience God’s unconditional love, discover who God has created us to be and find purpose in our lives. We seek to know Christ better, to love God more deeply and to let our lives be led by the Holy Spirit.</li> <li>▪ <b>Spirit-Led Worship:</b> We believe spirit-led worship, preaching, and teaching which engage the heart, mind and spirit are central to our relationship with God and the life of the church. Therefore, we are committed to providing worship experiences that honor God and draw people into a closer relationship with God.</li> <li>▪ <b>Prayer:</b> Prayer is a conversation with God which brings us into God’s presence and connects us with God’s mercy, guidance, and power. Prayer is a central component of our relationship with God and our life together as a community of believers; as such, prayer lays the foundation for all we do.</li> </ul>
<b>Serve</b>	<p><b>Purpose:</b> Provide opportunities for all to share God’s love through fellowship, outreach and involvement in social concerns.</p> <p><b>Goals</b></p> <ol style="list-style-type: none"> <li>1. We easily assimilate new guests into our worship family, connecting them with appropriate program opportunities</li> <li>2. It is easy for people to use their gifts in service projects and ministry opportunities</li> <li>3. An organized, coordinated plan is in place that engages more people in worship related activities</li> <li>4. Benevolence and service projects – a plan of activities make it easy to get involved</li> <li>5. There is an intentional plan for how we reach out to non church-goers</li> <li>6. NHLC is known throughout the communities through an intentional marketing and communication effort</li> </ol>	<b>Love Neighbor</b>	<ul style="list-style-type: none"> <li>▪ <b>Loving People:</b> We believe that because of God’s eternal and essential love for us, we are moved to share the same love with others.</li> <li>▪ <b>Serving Others:</b> As followers of Christ, we humbly express God’s love by using our time talent and resources in ministry, meeting the spiritual, physical and emotional needs of others, both inside and outside the church.</li> <li>▪ <b>Building Christian Community:</b> We believe that through using our spiritual gifts, we learn to function as a unified community for the purpose of supporting one another in the faith and working together to fulfill God’s mission to save all people.</li> <li>▪ <b>God’s Invitation:</b> We are passionately committed to sharing the love of Christ in relevant and engaging ways with those not yet connected to Christ or the Church. We are continually thinking of those ‘who are not here yet’ so that they may find our community welcoming and inviting.</li> </ul>

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<b>Grow</b>	<p><b>Purpose:</b> Provide an environment where every person has an opportunity to develop and grow in their faith.</p> <p><b>Goals</b></p> <ol style="list-style-type: none"> <li>1. We act as a Cross Generational Faith Family equipping adults to pass on our faith to the next generation (Faith Five)</li> <li>2. Family Faith Night continues to flourish and is a cornerstone for faith formation</li> <li>3. A formal process is in place for developing leaders</li> <li>4. An annual calendar of retreat offerings includes opportunities for all age groups</li> <li>5. Small groups are a integral part of spiritual development</li> <li>6. There is a natural and smooth transition in faith formation activities from one age level to the next (e.g. children to youth to adult)</li> <li>7. Adult Faith Formation – 50% of adult members participate in faith formation activities</li> <li>8. Membership at NHLC is redefined to include regular participation in discipleship opportunities</li> </ol>	<b>Grow Disciples</b>	<ul style="list-style-type: none"> <li>▪ <b>The Sacraments of Holy Baptism and Holy Communion:</b> As a faith community, we seek to share and receive God’s Word and sacraments as signs of God’s promises through Christ for all people. In these gifts and by the power of the Spirit, we experience the love of God and grow in grace.</li> <li>▪ <b>Growing in Christ:</b> We believe that all Disciples of Christ are called to be in a continual process of transformation and growth. As a faith community we are committed to training, equipping and empowering all people to grow in their faith and live out a Christ-centered life.</li> <li>▪ <b>Children and Youth:</b> It is in our children that we see the goodness and beauty of God. God has given us the responsibility of cherishing this precious gift and sharing with our children the love God has for them. We are committed to raising our children in the faith and inspiring them to live Christ-centered lives.</li> </ul>
<b>Operations</b>	<p><b>Stewardship: Grow in giving so that the church is sustainable</b></p> <ol style="list-style-type: none"> <li>1. Successfully execute New Consecration Sunday Program</li> <li>2. Grow budget to fully fund second full time staff person</li> <li>3. Grow giving to ELCA to 10% of the annual budget</li> </ol> <p><b>Staffing: Staffing model supports our pastor and growth</b></p> <ol style="list-style-type: none"> <li>1. Leadership structure in place to support vision, ministry and operations</li> <li>2. Staff support in place to support transition to program size church</li> <li>3. Clear expectations are in place for mission partners, leadership and pastor</li> </ol> <p><b>Facilities</b></p> <ol style="list-style-type: none"> <li>1. Land is paid off</li> <li>2. Land is being used</li> <li>3. Approach and plan is in place to begin the building process</li> </ol>		